

Leadership Insights

The leadership Programme is an intensive, hands on journey over a 6-month period. It takes existing and future leaders through an extensive range of skills, experiences, and projects aimed at creating effective and high impact individuals equipped with the knowledge and skills to inspire and lead their teams. The course content is interwoven throughout with the Insights DISCOVERY framework, which provides a solid resource and structure for enhancing self-awareness, building profound relationship strategies and transforming individuals in leadership roles.

Who For:

For all individuals either currently or expected to be in positions of leading teams, projects or bespoke tasks where inspirational and high impact leadership is needed.

Duration

The programme runs over four 3-day Modules, covering 4-6 months depending on client requirements

Content Overview

- **Module 1** – Setting core leadership elements, DISCOVERY framework, creating management support groups. Work Based Project
- **Module 2** – Module 1 Project Presentation, Communication strategies, Team Culture, Team Dynamics, Adapting & Connecting. Work Based Project
- **Module 3** – Module 2 Project Presentation, Performance Management, Conflict Resolution, Influencing Others, DISCOVERY management styles, Planning & Creativity, Decision Making
- **Module 4** – Module 3 Project Presentation, Target setting, resource management, Team success factors. Presenting and inspirational communications. Comprehensive Personal Action Planning. Using DISCOVERY as a coaching tool
- **iCoach** – 6 month direct support – personalised around own Action Plans. Individuals receive 6 weekly e-mail / text / on-line support directly related to personal development objectives

All Si programmes are facilitated by professional and experienced trainers with a substantive record of working with blue-chip organisations. Si also utilize professional support associates in areas requiring specialist skills e.g psychologists, sector experts, counselors and group coaches.



Comprehensive programme built around four core elements of leadership

- Achieving
- Thinking
- Developing
- Inspiring

Transformational and inspirational – a profound programme for existing and future leaders – at any level in the organization.

Structured, appropriate and evidence based feedback will give individuals authentic input into their leadership style and impact on others

Insights DISCOVERY used to weave all elements together and give an invaluable tool for continued self-development.